

**Texas Shoppers Network,™ Inc.**

**908 Town & Country Blvd, #120**

**Houston, Texas 77024-2221**

**(713)984-7631/Fax (281) 293-9917**

**sondrap@texasshoppersnetwork.com**

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_

Tel#: \_\_\_\_\_

Fax#: \_\_\_\_\_

SSN: \_\_\_\_\_

**Independent Contractor Agreement**

Welcome Aboard! This is to formalize your agreement to work as an Independent Contractor (“Contractor”) for *Texas Shoppers Network™,Inc.* (herein Referred to as “TSN”) to assist in, mystery shopping of various kinds, as well as other related work that TSN designates for you from time to time. In addition, you agree to abide by TSN’s training requirements which will be supplied to you upon our receipt of each assignment from our client.

**INDEPENDENT CONTRACTOR**

It is agreed between us that you will at all times conduct all of your work for TSN as an Independent Contractor and as such you will have no set hours and will not be required to work exclusively for TSN, but may work with any other services or product lines. As an independent contractor, you agree to pay all taxes owed by you including income and social security taxes as a self-employed taxpayer. You also agree to carry your own workers compensation coverage as well as business liability insurance on whatever vehicle you use in the minimum amount required by law. Nothing in the agreement shall create an employment or agency relationship between Contractor and TSN, nor shall Contractor act as an agent or employee of TSN unless such representation is specific to an individual assignment.

**RULES OF CONDUCT**

At no time shall Contractor identify themselves as a hired mystery shopper to a client or client’s employee unless explicitly required in the shop instructions as a “reveal shop”. Contractor shall conduct themselves in a professional manner at all times and should not at any time conduct a shop in a manner which would be injurious to the reputation or goodwill of TSN, its clients or employees.

PAYMENT

TSN and Contractor will agree on the payment of Contractor's services on a project-by-project basis. Contractor agrees that the sums paid and the terms of payment shall remain confidential and shall not be disclosed to anyone without the express written consent of TSN. Payments for completed shops are processed via PayPal™ by the end of the month following the shop. It is the Contractor's responsibility to obtain and maintain an updated PayPal™ account.

CONFIDENTIALITY AGREEMENT

It is understood and agreed that during the time that Contractor is working for TSN, Contractor will have access to information that is confidential and private regarding TSN's business operations. Contractor agrees that all such information that Contractor learns about or receives while working for TSN is the property of TSN and as such shall be kept confidential and not disclosed to anyone or used in any way by Contractor without the express written permission of TSN.

I look forward to a mutually rewarding, productive, and professional relationship.

Sincerely,

SONDRA G. PULFORD  
President, Texas Shoppers Network

I HAVE READ AND HEREBY AGREED TO THE ABOVE TERMS  
THIS \_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
INDEPENDENT CONTRACTOR SIGNATURE

\_\_\_\_\_  
PRINTED NAME OF INDEPENDENT CONTRACTOR